

**UNIVERSITY OF CAMBRIDGE  
DEPARTMENT OF VETERINARY MEDICINE**

**Small Animal Staff Surgeon (adoption leave cover)**

**January 2012**

The Department of Veterinary Medicine is seeking to appoint a full-time Small Animal Staff Surgeon with experience in orthopaedic surgery from 1 April 2012 or as soon as possible thereafter. The appointment will be for a period of one year or until the return of the role holder, whichever is earlier.

**The Department of Veterinary Medicine**

The Department of Veterinary Medicine, which is more usually known as the Veterinary School, is situated just outside the city centre of Cambridge on Madingley Road, on the University's West Cambridge Site. This site has purpose built accommodation for science and technology departments, as well as residential accommodation, a nursery, an enterprise centre and restaurant facilities.

The main building of the Department incorporates the Queen's Veterinary School Hospital. The research laboratories of the Department are located in the main building, and in separate, recently renovated laboratory buildings within the Veterinary School site.

Over the last decade, an extensive building and refurbishment programme has been undertaken to provide and house specialist research, Hospital and teaching facilities and equipment. Most recently, a new CT scanning facility, in association with Cambridge Radiology Referrals, was incorporated into the veterinary hospital in 2010, complementing an extension to the Cancer Therapy Unit and the purchase of a new linear accelerator for delivering radiotherapy, which was completed in April 2008, and a new small animal MRI, which was installed in September 2008. The refurbishment of the X-Ray facilities in the Hospital and the installation of new small and large animal X-Ray equipment were completed in 2006. A new Small Animal Surgical Unit, including five new operating theatres, and a Farm Animal Unit were completed in summer 2003. An Equine Diagnostic Unit was completed in 2002, with MRI for standing horses added in 2004, and equine outdoor clinical facilities were provided in 2006. A state-of-the-art Post Mortem Facility was built in 2000. The next phase of site development includes re-siting of the theatre autoclave (summer 2012), and redevelopment of the Hospital's consulting rooms and relocation of the Clinical Pathology laboratories (completion autumn 2013).

The Department undertakes a wide range of teaching and research activities on site. These include the teaching – both classroom-based and practical – of clinical veterinary students, the further training for higher qualifications of clinical veterinary staff, and the training of postgraduate students for PhDs.

The Hospital plays an important role in clinical teaching, and in patient care. The research in the Department encompasses basic and applied biomedical and veterinary sciences. It ranges from molecular sciences to whole animal research, clinical science and comparative medicine. The Department aims to be internationally competitive in research, to foster collaborations with academia and industry and to ensure that its undergraduate and postgraduate teaching and clinical work benefits from research excellence.

The Department currently has around 45 academic and academic-related staff, 23 Clinical Training Scholars, 90 support staff, 40 research contract staff, 210 clinical veterinary students and 40 postgraduate students; with a few exceptions, all of these individuals are based at the Madingley Road site. Further details about the Department and the Queen's Veterinary School Hospital are available at <http://www.vet.cam.ac.uk>

### **Small Animal Surgery Unit**

The unit comprises the University Surgeon (for whom this role will provide cover), one full-time and two part-time University Lecturers in Surgery, one Staff Surgeon, two ECVS Senior Clinical Training Scholars and five members of technical staff. It is an ECVS recognised training centre. There is a varied orthopaedic and soft tissue caseload. The on call rota is shared between the veterinary surgeons.

### **Duties**

The Small Animal Staff Surgeon will work in the Hospital as a full-time clinician with responsibility for teaching and clinical service work in the area of orthopaedic surgery.

The duties will be to:

- Take responsibility for the provision of a small animal clinical service in surgery to the Queen's Veterinary School Hospital.
- Provide the first point-of-contact for surgical (and emergency dentistry) cases referred from the RSPCA clinic run by the Department
- Assist with the provision of an emergency service to the Queen's Veterinary School Hospital. This will include being part of the out-of-hours emergency rota.
- Assist other clinicians and academic staff in the area in the teaching of small animal surgery to undergraduates in the Department.
- Contribute to the training of Clinical Training Scholars (Interns and Residents)
- Undertake any other duties in connection with the small animal surgery services as are specified from time to time by the Head of Department or a person nominated by the Head of Department.

### **Professional selection criteria**

It is essential that the successful applicant should:

- have a veterinary degree registerable with the Royal College of Veterinary Surgeons
- have at least 36 months' experience of working in a Small Animal Referral Hospital

- have attained or be eligible to sit the examination at the next sitting for the Diploma of the European or American College of Veterinary Surgery or RCVS Diploma in Small Animal Surgery

It is desirable that the successful applicant should:

- have some undergraduate teaching experience

### **Personal selection criteria**

The successful applicant should have:

- an understanding of the requirements of Small Animal Hospital work
- sensitivity to the differing needs and career directions of co-workers and students
- enthusiasm for their subject and good interpersonal and teaching skills in order to impart their skills and knowledge to others
- excellent written and verbal communication skills
- the ability to work under pressure

### **Terms and Conditions**

The pensionable stipend for the Small Animal Staff Surgeon (Adoption Leave Cover) will be on the scale £36,862 - £46,696 per annum, according to qualifications and experience.

The appointment is for a fixed term of 1 year, or until the return of the postholder, whichever is earlier. It has a 6 month probation period.

There will be an additional non-pensionable payment for out-of-hours emergency work on a rota basis.

This appointment will be made on a basis up to full time, and the person appointed will be expected to work such reasonable hours and days as agreed with the Head of Department and as are necessary for the proper performance of his/her duties.

There is an entitlement to paid annual leave of 33 days plus Public Holidays (pro rata). Holiday leave may not usually be taken during term time, although arrangements exist to enable short periods of absence for professional or academic purposes. All holiday is to be agreed, in advance, by the Head of Department or appointed representative.

There is an entitlement to £500 per annum to support CPD activities.

There is an entitlement of up to 10 days per annum to pursue CPD or professional activities (subject to ongoing consultation)

### **Restrictions**

The University does not expect to be informed about remuneration from private work and consultancy. Such work however must not interfere with the performance of the duties of

your post. If you are in any doubt about this you should consult with the Head of Department.

### **Equal Opportunities**

The University of Cambridge is committed to a policy and practice which require that entry into employment with the University and progression within employment be determined only by personal merit and by the application of criteria which are related to the duties of each particular appointment and the relevant stipend or salary structure.

No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability, sexual orientation, religion or age. If any employee considers that he or she is suffering from unequal treatment, he or she may make a complaint which will be dealt with through the agreed procedures for dealing with grievances.

### **Flexible working and disability**

The University's policies on arrangements for flexible working and disability can be accessed on the University website at:

<http://www.admin.cam.ac.uk/offices/hr/policy/flexible/>

<http://www.admin.cam.ac.uk/offices/hr/policy/disability.html>

Should any applicant have specific requirements at interview, s/he should contact Melissa Large as a matter of urgency.

### **Pre-employment checks**

An offer of employment will be conditional upon the satisfactory outcome of a pre-employment health check. Whether an outcome is satisfactory will be determined by the University.

### **No dogs on site policy**

It is the Department's policy that members of staff, clinical training scholars and students joining the Department are not allowed to bring dogs on site.

### **Informal enquiries**

For informal enquiries about the position please contact Dr Jackie Demetriou, tel. 01223 764525, email [jld39@cam.ac.uk](mailto:jld39@cam.ac.uk)

### **Application procedure**

Applicants should supply the following documents:

- A letter of application stating areas of interest
- A full Curriculum Vitae

- A completed application form CHRIS/6 (complete parts 1 and 3 only) available from Melissa Large, 01223 337055, or download from:  
<http://www.vet.cam.ac.uk/news>

Applications should be sent for the attention of Melissa Large, Department of Veterinary Medicine, Madingley Road, Cambridge CB3 0ES to arrive no later than 19 February 2012. Applications can be made via email to [vetmed@hermes.cam.ac.uk](mailto:vetmed@hermes.cam.ac.uk) with the above documents as word attachments.

Interviews for the post will take place on 7<sup>th</sup> March 2012.

melissa 16/1/12 14:25

Deleted: