

THE HR TIMES

Department of Veterinary Medicine

March 2016

A big welcome to the Department...

Sarah Drake – Student Veterinary Nurse,
Small Animal

Stephanie Moss – taking up a role of
Equine Nurse, following a training position
in the Department

Affiliated Lecturer

We are pleased to announce that the Faculty Board of Veterinary Medicine has granted the title of Affiliated Lecturer to the following senior clinicians. The grant of title, effective retrospectively from 1 January 2016, recognises the significant contribution made by these senior individuals to teaching and learning in the clinical veterinary course.

Dr Lisa Alves

Dr Alexandre Chebroux

Dr Peter Fordyce

Dr Jon Hall MRCVS

Dr Sean Langton MRCVS

Dr Sarah Mason

Dr Matthew McMillan MRCVS

Dr Mark Reading

Dr Heike Rudorf

Dr Vikki Scott MRCVS

Dr Paul Wood MRCVS

Current recruitment

We are currently recruiting for the following roles in the Department:

Junior Clinical Veterinarian – Neurology

Maintenance Technician

Principal Clinical Neurologist

Research Associate – Transmissible Cancer
Genetics

We are recruiting for the following training
Scholarships:

Junior Clinical Training Scholar Farm Animal
Studies

You can find out more about these roles and
Scholarships at <http://www.jobs.cam.ac.uk/>

Long Service

We would like to say
congratulations to Marie Law who
reached 15 years' service on 1st
March 2016

Baby news

Andrew and Lore Conlan are
delighted by the arrival on 14
February 2016 of their son, Felix, a
little brother for Fenella.

Department Buddy Scheme

Each individual joining the Department is set up with a “buddy”. This is a very informal relationship, which provides an opportunity for individuals to welcome someone new and help someone settle into the Department and perhaps even Cambridge itself. It is distinct from the role of line manager.

For a new starter, it provides a welcoming, friendly person to have the occasional coffee or lunch with, ask questions, and get information about the Department, Cambridge, and anything else that is useful.

Having held a buddy feedback session earlier in February to seek feedback from both new starters who had a buddy and also the buddies themselves, I wanted to share some key positives about the session:

- Feedback that suggests the scheme is well received and an excellent initiative
- All new starters in attendance would like to be buddies for future new starters
- The biggest motivator for buddies was to assist new starters to feel welcome and settled during their few first weeks in the Department.
- The main skills that buddies felt they developed were listening and understanding and increased confidence.
- All the new starters agreed that having a buddy made them feel welcome to the department, and that having someone outside their direct team assisted them in learning about other areas of the Department.
- Eating a lot of cake!!!!

We are now seeking more buddies! This is an excellent opportunity to be involved in something different, and increase some personal key skills and do some networking which may assist in your careers and you could even make a new friend that goes beyond the buddy scheme!!

If you are interested in being involved please contact Natalie Wills nw366@cam.ac.uk

Thank you to all the buddies who have taken part so far.....



Dr Michael Bateman and his buddy Dr Kathryn Berger



Natalie Wills and her buddy Vicky O'Mahony

Training and Development Opportunities

A reminder that you can access training and development opportunities via PPD on the below link:

<http://www.ppd.admin.cam.ac.uk/>

They also have some very useful online courses which can assist you on a day to day basis in your roles, some of these include:

Giving effective feedback

Presentation skills

Project Management

Course based on communication skills

There are also some very informative events run by the Equality and Diversity division. These can be accessed here: <http://www.equality.admin.cam.ac.uk/>

For the post-doc community you can also access events that may be of interest via the OPdA on <http://www.opda.cam.ac.uk/events-1/opda-events>

Reminder: Equality & Diversity training.....

After having a month's reprieve from an update here we are:

The Department is now up to an 86% completion rate which is excellent!

This training really is important to you as individuals and to the Department and we really do appreciate everyone's effort to complete it. Please do your bit to complete this essential training.

The web link you need to follow is: <http://www.equality.admin.cam.ac.uk/>

then click on E & D online training (right hand menu) and log in using your Raven password