

THE HR TIMES

Department of Veterinary Medicine

November 2016

[A big welcome to the Department...](#)

Dr Thippeswamy Hireallure Sannasiddappa –
Research Associate in Dr Andrew Grant’s Research
Group.

Dr Astrid Gall – Research Associate in Dr Simon
Frost’s Research Group

Jackie Parr – Ward Assistant

[ICTS/SCTS](#)

Daniel Thompson – SCTS Companion Animal
Medicine

[Congratulations](#)

Dr Alana Thackray has joined Professor Jonathan
Heeney’s Research Group

[CAMbens Scheme](#)

Just a reminder about the CAMbens scheme, which
offers employees a range of excellent benefits.

The CAMbens scheme may assist you with saving
money over the upcoming festive period.

The link to the scheme is

<http://www.hr.admin.cam.ac.uk/pay-benefits/cambens-employee-benefits>



[Current Recruitment](#)

We are currently recruiting for the following roles in
the Department:

Clinical Specialist in Small Animal Surgery

You can find out more about this roles at
<http://www.jobs.cam.ac.uk>

[Potato Lunch](#)

The Autumn Potato Lunch organised by the
Department Social Club will take place on
**Wednesday 2nd November at 12:30pm in the
student centre.**

Health and well-being

Autumn is most definitely upon us and as we prepare for the winter months, we wanted to take this opportunity to highlight some health and wellbeing points:

- University of Cambridge Sports Centre offer competitive membership and have a state of the art fitness suite and a variety of class options from boxercise, yoga and circuits. They also offer personal training. Please see the following link for further details.
<http://www.sport.cam.ac.uk/>
- The University offer a confidential, personal counselling service. The service is one of the best funded in the country and offers support to both staff and students. Further details can be found on the following link: <http://www.counselling.cam.ac.uk/>
- The NHS have created a “Winter Health” webpage which can be found here: <http://www.nhs.uk/Livewell/winterhealth/Pages/Winterhealthhome.aspx> which covers a range of information from the flu vaccine, ways to beat the winter blues, and some healthy, hot meal recipes to try!

Role Induction for New Starters

Following feedback from recent new starters to the department, the HR team will be introducing an induction checklist for line managers/PI's from November 2016.

The checklist will cover the actions and considerations required by the line manager/PI both prior to the individual joining and on their first day.

“Research demonstrates that induction programmes benefit both employers and employees. For employers these include improving the person-job fit, reducing turnover and absenteeism, and increasing employee commitment and job satisfaction. For employees, starting a new role in a new organisation can be an anxious time and an induction programme enables them to understand more about the organisation, their role, ways of working and to meet colleagues”.

Chartered Institute of Personnel and Development 2016.

The HR team will continue to complete a Department induction with every new starter, the line manager/PI will be responsible for carrying out this new role induction checklist.

Line Managers/PI's will receive this from the HR team when the start date has been arranged.