

THE HR TIMES

Department of Veterinary Medicine - March 2020

Welcome to

Charlotte Hodds, 24/7 Veterinary Nurse – Small Animal Wing
Davide Corbetta, Clinical Vet in Anatomical Pathology
Ross Barker, Senior Histology Technician
Liz Bacon, Client Services Administrator – Large Animal Unit

We say Goodbye to

- Lynne Morris, Greyhound carer
- David Seilly, Research Assistant
- ❖ Bethan Ellwood, Junior Clinical Vet in Anaesthesia
- ❖ June Peacock, Veterinary Nurse in Small Animal Wing

Current Recruitment

We are currently recruiting for the following roles in the Department:

- Clinical Radiologist Flexible/Part Time 2 posts
- Clinical Veterinarian in Oncology
- Junior Clinical Training Scholar in Pig Health Management
- Principal Clinical Oncologist
- Research Associate (Fixed Term)
- University Lecturer/Senior Lecturer in Equine Surgery
- University Lecturer/Senior Lecturer in Equine Medicine
- Veterinary Nurse Theatres & Small Animal Wing
- ❖ Veterinary Nurse Small Animal Wing (24/7)
- Veterinary Nurse Small Animal Wing (Day Shift)

You can find out more about these roles at http://www.jobs.cam.ac.uk

Department Training

Trans Awareness – the Department is hosting a Trans Awareness session on **27th March** from 08:45 to 09:45. To book your space please visit https://www.training.cam.ac.uk/equality/event/3382096

Where do you draw the line? – as part of the University's ongoing work to prevent bullying, harassment and sexual misconduct a training session has been arranged for the Department on 20th March 08:45 to 10:45. This is 1 of 3 events, dates for the remaining 2 will be communicated. To your place please see: https://www.training.cam.ac.uk/equality/event/3367882

Coronavirus Advice

The University has a website for information and advice relating to Coronavirus, please see website link below https://www.cam.ac.uk/notices/news/coronavirus-latest-guidance.

HR Centralised Inboxes

hr.recruitment@vet.cam.ac.uk - if you would like to advertise a role
sickness@vet.cam.ac.uk - to notify us of sickness absence in your team
hr.enguiries@vet.cam.ac.uk - if you have a general HR query

HR Updates

Line Manager Training - Absence Management

Absence Management training has been rolled out to line managers within the Department to support the School of Biological Sciences initiative for improved absence management and in response to comments received in our staff survey.

We have now trained about 35 line managers within the Department and the feedback has been really positive. Further communications will follow to confirm roles and responsibilities for line managers and employees within the sickness absence policy.



Occupational Health

We have been contacted by Occupational Health regarding a number of missed appointments by individuals from the Department. As you may be aware there is a waiting list for an appointment, therefore if you are unable to make your appointment please let Occupational Health know so that your appointment can be allocated to someone else.

Annual Leave

The Annual Leave guidance for the Department has been refreshed and is available on the Department Intranet site. A copy is also circulated with this newsletter for information. If you have any queries, or wish to check your annual leave balance, please contact Emma Deans in Reception.

Please note that 10 and 13 April 2020 are bank holidays.

Congratulations

To **Sarah Hodson**, Veterinary Nurse on the birth of her beautiful baby girl Grace in December.



To **Kelly Butler** in Accounts for winning the **Love your Pet** competition. Thank you to those who participated in this event, we have now circulated the answers by email. We are really pleased to have got such positive feedback for this event.

Fundraising

Alice Bugg, Oncology Specialist Nurse will be participating in this year's London Marathon to raise money for University of Cambridge Veterinary School Trust. If you wish to support Alice please visit her fundraising page below, Good Luck Alice!

https://www.justgiving.com/fundraising/alicebugg



Dates for your Diary

Cambridge Science Festival is being launched between 9-22 March 2020. Please visit the website for more information and to download the full programme <u>Cambridge Science Festival 2020</u>

Sunday 8th March 2020 was **International Women's Day.** To celebrate this day, you are invited to join us to walk to the University Library to view The Rising Tide: Women at Cambridge Exhibition currently on display. Further information can be found at https://www.cam.ac.uk/TheRisingTide

We will meet in the Department reception at 12:00pm on Friday 13th March 2020.

March 11 2020 marks **International Day of Women and Girls in Science** for more information on this please visit <u>International Women and Girls in Science</u>.

All welcome to join.