

THE HR TIMES

Department of Veterinary Medicine

November 2015

Welcome to the Department....

Elvira Peeters – Qualified Veterinary Nurse – Small Animal and Theatres

Dr Lajos Kalmar – Research Associate in Dr David Sargan’s Research group.

Lucia Sanchini – Senior Clinical Training Scholar in Clinical Pathology.

Ali Leonard – Client Services Administrator

Welcome back to

Lisa Jolley returned from maternity leave on 5th October 2015.

Goodbye to....

Dr Abiyad Baig

Dr Jose Tubio

Lydia Smith

Daniel Thompson

New appointments:

Dr Lucy Weinert will be starting a Royal Society Dorothy Hodgkin Fellowship on 1st November 2015.

Dr Tracy Wang will be joining Dr Elizabeth Murchison’s group as a Research Laboratory Technician on 9th November 2015.



Updates

Athena SWAN

The Athena SWAN panel is changing its title to Equality & Diversity Committee. It will continue to have preparation of the Athena SWAN submission as its remit, but will focus more broadly on equality and diversity matters in the Department.

The Friday Morning Seminar on **27 November 2015** will focus on Athena SWAN in the University. The session will be led by Professor Fiona Karet, academic champion for the School of Clinical Medicine Athena SWAN.

Innes Building Staff

From 1 October 2015, all staff in biomedical facilities across the University were transferred into a new institution. Chris Brown and his team John Jacobs, Jon Lock, Emma Vacca and Maria Rasmussen are now members of the University Biomedical Support Services. You will, however, see them in the Department from time to time as they will retain their pigeonhole, draw consumables from Stores, and in the transition phase for the next few months all their accounting will pass through the Department’s Finance Office. We wish them all well in their new institution!

Long Service

We would like to say congratulations to the following for their long service with the University:

Karin Newell who reached 20 years’ service on 2nd October 2015.

Dr Laurence Tiley – who will reach 20 years’ service on 1st November 2015.

Robert Webb who will reach 30 years’ service on 18th November 2015.

Staff Review and Development Scheme

Reminder: Equality & Diversity training.....

Thank you to those who have completed the Equality and Diversity training. The Department are now up to a **67%** completion rate.

We are still aiming for 100% so again, please do your bit to enable us to say we have a 100% completion rate for this important and interesting training.

The web link you need to follow is:

<http://www.equality.admin.cam.ac.uk/>

then click on E & D online training (right hand menu) and log in using your Raven password

Thank you!!

There has been further development on the Staff Review and Development scheme and reviews for Assistant staff and Academic - related support staff will be completed in the first instance. Natalie Wills will be in touch with all reviewers for assistant staff and Academic-related support staff in the next few weeks to provide information about the process and be available to give advice and support on best practice.

Natalie will also be in touch soon with all Assistant staff and Academic-related support staff to provide an essential pre-meet document that requires completion before the review date.

This will aid the conversation during the review to be useful and meaningful for everyone involved.

Development will continue on reviews for all other staff groups with information to follow soon.

Current recruitment

We are currently recruiting for the following roles in the Department:

- Research Associate in Computational Biology/Bioinformatics
- Research Associate in Microbiology/Molecular Biology
- Laboratory Manager/Chief Histology Technician
- RCVS Listed and Qualified Veterinary Nurse

Anyone who is interested in these roles can find out more at

<http://www.jobs.cam.ac.uk/>

Annual Leave

Now we are well into the new academic year, we would just like to give you a reminder that the new annual leave forms are available in the general office and via the department website

<https://www.vet.cam.ac.uk/intra/human/leave>

Please ensure you complete the form relevant to your staff group.

Requests for annual leave should be agreed in advance with your supervisor/PI. Reasonable notice should be given of the intention to take leave, which is then approved by the supervisor/PI which suit the workload of the institution.

Leave requests should be signed by the member of staff and their immediate supervisor and then forwarded to Julie Ingham for action.

Upcoming Department Events

Jacket Potato Day

The social club will be hosting the "Jacket Potato day" in the Student Resource Centre on **Monday 2nd November 2015 from 12:30pm**. So go along and get yourselves warm with a jacket potato and some of Sheelagh's chilli!!

Students Christmas Panto

Production nights for the students Christmas panto will be **1st, 2nd and 3rd December 2015 from 7:00pm**. Tickets will cost £5 and this includes mulled wine and a mince pie! Tickets available later this term. More information from the students to follow.

Department Christmas Dinner

It's getting towards that time of year again....

The social club are busy organising the Christmas event for the Department. This year's event will be held at lunchtime on **Friday 18th December 2015**. Everyone welcome. More details to follow in the next newsletter.

[Liz Lay raising lots of moo..ney for Children in Need by dressing up in a cow onesie!!](#)

Friday 13th November is Children in Need day and Liz is raising money for this worthy cause by dressing up in a cow onesie for the day. Liz had the following to say:

“Having been at the Vet School for a number of years (over 30 on and off), I thought it was about time I made a spectacle of myself and raise money for Children in Need. Some of you will know that my current project involves Cows!!(Dr. Mark Holmes Group). I am going to make a silly Moo of myself and dress in a cow onesie all day!! Please feel free to laugh at my expense and give generously to this amazing charity. I will leave some buckets around for fodder (money). Let's raise a lot of mooney!! for good causes on behalf of a silly old Moo!!

A picture to follow in the December newsletter



[Competition time!!!](#)

We are running a competition to come up with a new name for the HR newsletter..... all submissions to Natalie nw366@cam.ac.uk by **Friday 20th November**. The new name will then be decided ready for the December newsletter.

All welcome to give suggestions.

A small prize is available to the winner!

[Personal notices/Achievements](#)

On Sunday 11th October, Katheryn Ayres finished her first half marathon in 2 hours 28 minutes and has so far raised £480 for the Alzheimer's Society. Katheryn said "The run went well but was tough at the last few miles!"

You can still donate to Katheryn's charity by going to <http://www.justgiving.com/owner-email/pleasesponsor/Katheryn-Ayres>

Well done Katheryn – a great achievement.

Sam Stevens is running the London Marathon in 2016 for our very own CamVet! If you would like to sponsor Sam to support her with this amazing event then her just giving page is: <http://www.justgiving.com/Samantha-Stevens5>

Thank you!