

THE HR TIMES

Department of Veterinary Medicine

May 2016

[A big welcome to the Department...](#)

[Staff](#)

Georgina Harris – Junior Clinical Neurologist

Lucy Vanspall – Veterinary Radiographer

Jessica Bergman – Research Associate in
Professor Clare Bryant's group

Adrian Ison – Maintenance Technician

Venetia Owenson – Senior Histopathology
Technician

A big thank you to the “buddies” who have
helped to welcome our new starters to the
Department.

[Welcome back to...](#)

Stacey Davey who returns from maternity leave
in May

[Staff Baby News](#)

Lisa Alves and her husband Jose are delighted to
announce the arrival on 28 March 2016 of their
daughter, Maria, a little sister for Francisco

Cinzia Cantacessi and her husband Matt are
delighted to announce the arrival on 11 April
2016 of their daughter Maya Rebecca Nolan,
born with a head full of hair and doing really
well!

[Current recruitment](#)

We are currently recruiting for the following
role in the Department:

RCVS Listed and Qualified Veterinary Nurse
Research Associate – in Dr Andrew Grant's
Group

We are recruiting for the following training
Scholarship:

JCTS Equine

You can find out more about these roles and
Scholarships at <http://www.jobs.cam.ac.uk/>

[Congratulations](#)

To Sam Stevens and Valentina Brioschi who ran
the London Marathon on 24th April.

Sam ran for CamVet and raised an amazing
£2171.04 and ran in 4 hours and 58 minutes.
Sam's just giving page if anyone else wishes to
donate is [https://www.justgiving.com/Samantha-
Stevens5](https://www.justgiving.com/Samantha-Stevens5)

Valentina ran in 5 hours and 25 minutes!

Well done to both of you – a fantastic
achievement.

HR Updates

Shared Parental Leave

The University have recently written and implemented a shared parental leave policy. Shared Parental Leave enables eligible parents to choose how to split the available leave between them and enables them to be off work together or at different times, during the first 52 weeks following birth or adoption. The policy can be viewed here: <http://www.hr.admin.cam.ac.uk/policies-procedures/shared-parental-leave-policy> If you are interested in more details please speak to Julie Ingham or Natalie Wills.

Staff Review

Staff reviews for Assistant and Academic-related staff have been underway for the last few months with a good percentage being completed. So far, the response has been very positive with reviewees being pleased to have the opportunity to sit with their line managers to discuss performance and development. If anyone would like any information or has any questions please contact Natalie directly.

Staff review for research and academic staff will follow very shortly.

Postdoc Committee

The Department has a very active Postdoc Committee. Their main aim is to further scientific, social and intellectual engagement and support career development and progression. Just some of the positive work they have been involved with has included:

- Representing postdocs across a number of Department Committees
- Developed a buddy scheme for new postdocs in the Department
- Supporting the development of probation and annual reviews for postdocs
- Planning outreach activities for the recent Cambridge Science Festival
- Organising social events like monthly post-doc lunches, BBQ in the summer of 2015

Festival of Wellbeing – (formerly People Matter Week)

27th June – 8th July

The University will once again be hosting its annual programme of health and wellbeing events, under the new name of “Festival of Wellbeing”.

This is a fantastic opportunity to attend workshops, talks and get involved in sporting and relaxation activities across the University. A full programme of events will be available soon on the following web link:

<http://www.peoplematterweek.admin.cam.ac.uk/>

The Head of Department James Wood strongly encourages all staff to participate in the Festival of Wellbeing activities.

Equality & Diversity training.....

94% of Department staff have now completed the on-line training, which is excellent news!

This training really is important to you as individuals and to the Department, and we do appreciate everyone’s effort to complete it and to uphold the principles and values enshrined in it.