



Equality, Diversity and Inclusion Committee

Date **Wednesday 19 February 2025**

Time **13:00 – 14:00**

in **Hammond Seminar Room/Microsoft Teams**

Present Akash Alexander (Chair), Ailsa Hay, Anna Hollis, Kate Hughes, Julie Ingham, Matthew Moon, Sinead Sheerin (*Secretary*), Charles Wolrige Gordon, Ubaid Zia

Apologies Alex Almeida, Rachel Bailey, Cinzia Cantacessi, Andrew Grant, Georgina Harris, Avica O'Connor and Chris Ruis.

- | | | Actions |
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| 1 | Apologies
As noted above. | |
| 2 | Minutes
The minutes of the meeting held on 13 th November 2024 were approved (Paper 2) . | |
| 3 | Matters arising (and not mentioned elsewhere on the agenda) | |
| | UDF applications – Three submitted - Akash Alexander, Anna Hollis and Animal Aspirations. Waiting for outcome. Date for outcome is not known and will be checked. | AKA |
| | Undergraduate entrance exam fees response – Taken to S&E by AKA. Written reply by David Bainbridge. This would be shared with the student reps. | AKA |
| | Committee minutes – Raised at S&E. Minutes will be made available regularly, once approved. AKA talk to Joanna Hudson about ways to signpost where to find committee minutes. | AKA |
| 4 | Standing Item: Veterinary Students
It would be useful to have clear signposting of where to report issues with a member of staff – both anonymous and non-anonymous reporting. There is a temporary system for reporting issues on EMS. There is an email address for raising concerns (student.concerns@vet.cam.ac.uk) which goes to HoD and his PA. It was agreed this should be discussed with the Tutorial Office. | AKA |
| | Breaks – Five minutes allowed between lectures - but that time is sometimes eroded. Could a reminder be sent to lecturers about expected length of lectures and the need to signpost when there will be a break. Also needed in practical sessions for all students. To be passed to Teaching Operations Committee. | AKA |
| | Livestreaming of lectures – Need to follow up whether this been discussed at TOC. Discussion followed about the recording of lectures – should this be optional or could it change to opt-out. | CC |
| | Gender neutral toilets in Student Resource Centre (SRC). There are two sets of toilets. Could one of them be changed? Request to go to Estate Oversight Group for discussion. No sanitary products currently provided in SRC. | SFS |
| | AH raised that there are no disposable bins in LAU. Also never been cleaned. SFS to raise with Facilities Team. | SFS |
| 5 | Standing Item: Postgraduate Students
Nothing to report | |
| 6 | Standing Item: Postdocs
Maurine Hammel informed the committee that the postdoc committee has been revived. This will mean that when postdocs leave, they will be replaced on committees. | |

- 7 EDI funding requests**
Nothing as waiting for outcome of UDF applications (see item 3).
- 8 Veterinary Schools Council EDI**
VSC student conference: This will be a two-day event, 11-13th June 2025 in Liverpool, with a minimum of two student reps from each Veterinary School. AKA has asked AH And CWG to attend or suggest alternatives if they cannot attend.
- 9 Dates of meetings in 2024-25**
Committee members are asked to confirm their availability for a new date for next meeting – 8th May 2025, 12.30 -13.30 is proposed. **ALL**
- 10. Any Other Business**
EDI Champion training – Kate Hughes (KH) has completed this.
Clinical teaching environments for neurodiverse students update (KH) Using the principle of universal design, ear plugs, masks and chairs are available to all students and a poster has been created and displayed in the PM room. This could be adapted and used in other areas. It was suggested the poster be sent out ahead of time by email, with practical information including information about breaks.

Akash expressed his thanks to Cinzia Cantacessi, who is stepping down from the committee after four years, for her contribution to the committee during this time.